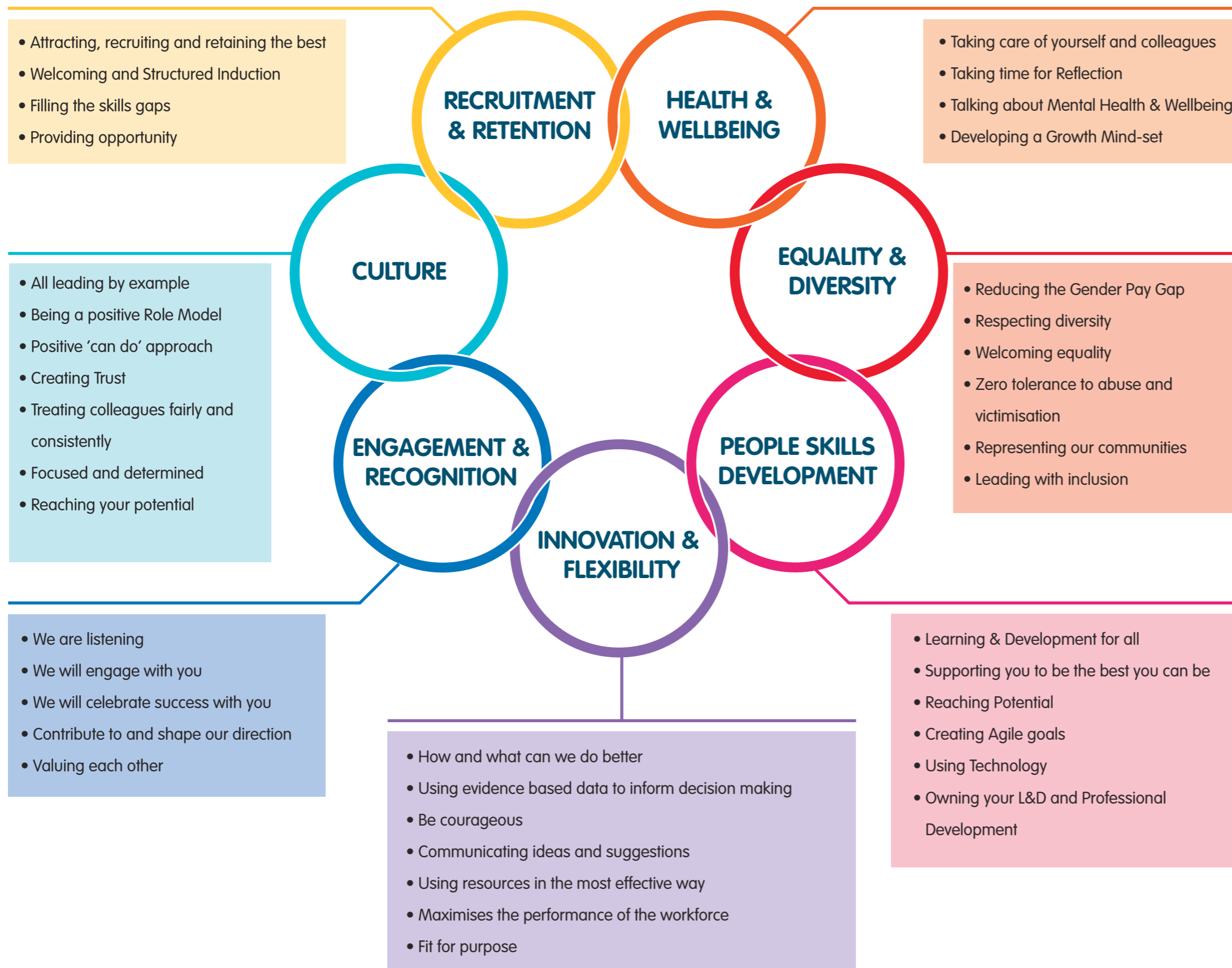


Organisational Development Strategy

UNLOCKING OUR POTENTIAL 2020-23



Our Values & Principles

COLLABORATIVE

Involving residents, communities, elected members and our own workforce in the decision making process

PARTICIPATORY

Putting our residents and our community at the heart of all we do and involving them in designing and delivering services

EMPOWERING

Working with the community to support residents to make choices that affect their lives and their neighbourhoods

PARTNERSHIP

Planning and working with our partners across all sectors to ensure the most joined up and inclusive services for our communities

MANAGING DEMAND

Delivering the right services to the right people at the right time by getting it right first time to reduce ongoing demand

COMMUNITY LEADERS

Supporting our elected members in their role as our community leaders and facilitators

REDUCING INEQUALITY

Working hard to improve the life chances and opportunities of all residents and ensuring they have the services they need

EVIDENCE BASED

Developing robust evidence bases to ensure that all of our works, services, policies and spending are based on sound reasoning

RESILIENT

Supporting and creating strong communities and networks able to help and support themselves and each other